



**LINCOLN-SMD 1 WASTEWATER AUTHORITY
MEETING AGENDA**

Special Meeting of the Board of Directors

Lincoln City Hall, Third Floor Council Chambers
600 Sixth Street, Lincoln, CA 95648

June 19, 2026 at 9:30 a.m.

This is an in-person meeting only.

Board of Directors

CITY OF LINCOLN

John Reedy, Vice Chair
Holly Andreatta

COUNTY OF PLACER

Shanti Landon, Chair
Cindy Gustafson

General Manager and Secretary

Jim Mulligan

Legal Counsel

Wes Miliband

PRELIMINARY MATTERS

- A. CALL TO ORDER
- B. PLEDGE OF ALLEGIANCE
- C. ROLL CALL
- D. PUBLIC COMMENT ON NON-AGENDA ITEMS

Any member of the public wishing to address the Board of Directors regarding items not on the Agenda within the Authority's subject matter jurisdiction should do so at this time. With respect to items on the Agenda, the Board will receive public comments at the time the item is opened for discussions, prior to any vote or other Board action. A three-minute time limit is requested. Please complete a speaker card and submit it to the General Manager at the meeting.

ACTION CALENDAR

- 1. CLOSED SESSION MATTERS - CONVENE TO CLOSED SESSION FOR MATTERS LISTED ON THE AGENDA



Public Employee Evaluation
(Government Code §§ 54957(b)(1) and 54954.5(e))
Title: General Manager, Board Secretary, Authority Engineer

Public Employment
(Government Code §§ 54957(b)(1) and 54954.5(e))
Title: General Manager

RECONVENE TO OPEN SESSION TO IDENTIFY REPORTABLE ACTION(S), IF ANY, TAKEN DURING CLOSED SESSION

2. RESOLUTION 2026-01: A RESOLUTION OF THE BOARD OF DIRECTORS OF THE LINCOLN-SMD 1 WASTEWATER AUTHORITY CONFIRMING THE GENERAL MANAGER OFFICE, ESTABLISHING INTENT TO FILL THE GENERAL MANAGER POSITION AS AN EMPLOYEE POSITION OF THE AUTHORITY, AND AUTHORIZING IMPLEMENTING ACTIONS (For Discussion and Potential Action for Adoption of Resolution 2026-01) – A verbal report will be provided by LiSWA's Legal Counsel. A draft of Resolution 2026-01 is enclosed with the Agenda.
3. FORMATION OF *AD HOC* COMMITTEE FOR GENERAL MANAGER RECRUITMENT (For Discussion and Potential Action for Formation of the *Ad Hoc* to include up to two members from the Board for purposes of assisting with the recruitment process including with timelines and discussions, and reports to the full Board for possible action at a future meeting, with this committee to dissolve upon completion of the General Manager recruitment and appointment process.) – A verbal report will be provided by LiSWA's Legal Counsel.

ADJOURNMENT

THE FOLLOWING INFORMATION IS PROVIDED TO ASSIST WITH PUBLIC PARTICIPATION:

Americans with Disabilities Act (ADA): In compliance with the ADA, if you need special assistance to participate in this meeting or other services in conjunction with this meeting, please contact the Lincoln City Clerk's Office at (916) 434-2490. The meeting room is wheelchair accessible and disabled parking is available. Notification at least 24 hours prior to the meeting or time when services are needed will assist staff in assuring reasonable arrangements can be made to provide accessibility to the meeting or service.

Agenda Availability: The main posting location of the LiSWA Agenda is on the public kiosk outside the entrance of Lincoln City Hall, 600 6th Street, Lincoln, California. Agenda Packets are available for review at the Lincoln City Clerk's Office, 600 6th Street, Lincoln, California.

RESOLUTION NO. 2026-01

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE LINCOLN-SMD 1
WASTEWATER AUTHORITY CONFIRMING THE GENERAL MANAGER OFFICE,
ESTABLISHING INTENT TO FILL THE GENERAL MANAGER POSITION AS AN
EMPLOYEE POSITION OF THE AUTHORITY, AND AUTHORIZING
IMPLEMENTATION ACTIONS**

WHEREAS, the Lincoln-SMD 1 Wastewater Authority (“LiSWA” or “Authority”) is a joint powers authority created pursuant to the Joint Exercise of Powers Act, Government Code section 6500 *et seq.*, and that certain Joint Powers Agreement effective November 30, 2022, by and between the City of Lincoln and the County of Placer (“JPA Agreement”);

WHEREAS, section 4.2.2 of the JPA Agreement authorizes LiSWA to employ agents and employees;

WHEREAS, section 7.6 of the JPA Agreement provides that the Authority shall have, among other officers, a General Manager;

WHEREAS, section 7.6.3 of the JPA Agreement provides that the Authority will hire a General Manager who will report to the Board, and that the Board will prescribe the duties, compensation, and terms and conditions of employment of the General Manager, subject to agreement;

WHEREAS, section 7.5.3.8 of the JPA Agreement requires four votes for approval of the creation of positions of employment for the Authority, and section 7.5.3.9 requires four votes for approval of any employee benefit issuance or change;

WHEREAS, the LiSWA Bylaws provide that the Board shall hire and discharge the General Manager, establish policies to guide the General Manager, and adopt an organizational structure and employee policies to support the mission and goals of the Authority;

WHEREAS, the Bylaws further provide that the General Manager is responsible for day-to-day operations and business affairs of LiSWA, including management of employees and consultants of LiSWA, subject to Board policy and review; and

WHEREAS, the Board desires LiSWA to formally fill the General Manager position as an employee position of the Authority for the long-term governance structure, operational continuity, and direct employment authority consistent with the JPA Agreement and Bylaws.

**NOW, THEREFORE, THE BOARD OF DIRECTORS OF THE LINCOLN-SMD 1
WASTEWATER AUTHORITY DOES HEREBY RESOLVE, DETERMINE, AND ORDER
AS FOLLOWS:**

1. **Recitals.** The foregoing recitals are true and correct and are incorporated herein by this reference.

2. **Existing office confirmed.** The Board hereby finds and confirms that the office of General Manager already exists under the JPA Agreement and LiSWA Bylaws.
3. **Employee position authorized.** The Board hereby determines that the General Manager position is desired to be filled as an employee position of LiSWA.
4. **Compensation and benefits.** Any salary, benefits, leave, retirement participation, insurance, reimbursement, and other employment terms for the General Manager shall be separately presented to the Board for approval in accordance with the JPA Agreement and applicable law, including any action required for employment and employee benefit approval.
5. **Implementing documents.** The Board hereby authorizes and directs General Counsel to prepare for future Board consideration all documents reasonably necessary to implement this Resolution, including without limitation an employment agreement.
6. **Effective date.** This Resolution shall take effect immediately upon adoption.

ADOPTED, SIGNED AND APPROVED this 19th day of June, 2026.

THE BOARD OF DIRECTORS OF THE
LINCOLN-SMD 1 WASTEWATER AUTHORITY

By: _____
Shanti Landon, Chair of the Board of Directors
Lincoln-SMD 1 Wastewater Authority

ATTEST:

By: _____
Wes Miliband, General Counsel
Lincoln-SMD 1 Wastewater Authority

[illegible]

I, Wesley A. Miliband, General Counsel of the Lincoln SMD-1 Wastewater Authority, do hereby certify that the foregoing resolution was duly adopted by the Governing Board of said agency, at a meeting thereof duly held at the regular meeting place thereof on June 19, 2026 of which meeting all of the members of such Board had due notice and at which a majority thereof were present; at which a quorum of such Board was present and acting throughout and for which notice and an agenda was prepared and posted as required by law and that at said meeting said resolution was adopted by the following vote.

AYES:

NOES:

ABSTATN:

ABSENT:

Wes Miliband, General Counsel
Lincoln-SMD 1 Wastewater Authority